



## 2024 Director Fees and Expenses

Each year, JPEC is required to report financial information, including the fees and expenses of each board member, to the Kentucky Public Service Commission. Additionally, JPEC's bylaws (Article IV, Section 7) require fees and expenses to be published prior to the Annual Meeting.

The bylaws set fee limits for members of the board. The bylaws are available for review on JPEC's website - [www.jpenergy.com](http://www.jpenergy.com).

Board Member	Fees	Expenses
Josh Barnes <sup>(b)</sup>	7,200	650.24
Lee Bearden <sup>(a)</sup>	10,550	10,613.94
Kevin Bell <sup>(b)</sup>	8,350	3,375.29
David Brown <sup>(b)</sup>	9,400	5,031.32
Wayne Elliott <sup>(c)</sup>	7,800	368.84
Erick Harris, Chairman <sup>(c)</sup>	10,400	260.30
Jack Marshall <sup>(b)</sup>	8,225	1,175.99
Terry Teitloff <sup>(b)</sup>	7,800	923.60

(a) Denotes member was JPEC's director on the board of the Kentucky Association of Electric Cooperatives.

(b) Denotes member attended continuing education training.

(c) Denotes board members were JPEC's directors on the board of Big Rivers Electric, expenses were covered by BREC.