



APPLICATION FOR EMPLOYMENT
Jackson Purchase Energy Corporation
 2900 Irvin Cobb Drive
 Paducah, KY 42003

Jackson Purchase Energy Corporation is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

(PLEASE PRINT IN BLACK OR BLUE INK)

Position(s) Applied For		Date of Application		
Last Name		First Name	Middle Name	
Address		City	State	Zip Code
Telephone Number		Alternate Number		E-Mail Address (optional)
How Did You Hear About Us?				
<input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Employment Agency <input type="checkbox"/> Current Employee <input type="checkbox"/> Other _____				

1. Are you legally eligible to work in the United States? [] YES [] NO
(Proof of eligibility will be required upon offer of employment.)

2. Are you over the age of 18 years? [] YES [] NO
(If NO, you may be required to provide authorization.)

3. Are you able to perform the essential functions of the job for which you are applying, including travel if necessary? [] YES [] NO
(If NO, what reasonable accommodation(s) can be made to allow you to perform the essential functions of the job?) _____

4. Have you ever applied at Jackson Purchase Energy Corporation? *(If YES, please give date.)* _____ [] YES [] NO

5. Have you ever worked for Jackson Purchase Energy Corporation? *(If YES, please give date.)* _____ [] YES [] NO

6. Have you ever been convicted of a felony? *(A conviction will not necessarily disqualify you.)* [] YES [] NO
If YES, please explain: _____

7. Do you have a valid driver's license? [] YES [] NO

8. Do you have a valid CDL license? *(If YES, what class?)* _____ [] YES [] NO

9. Have you been convicted of any moving violations in the past five (5) years? [] YES [] NO
If YES, please explain: _____

10. Is anyone related to you employed by Jackson Purchase Energy Corporation? [] YES [] NO
If YES, please give their name and relationship to you: _____

11. Have you ever been fired or asked to resign from a job? [] YES [] NO
If YES, please explain: _____

12. Type of employment sought: regular full time regular part time temporary seasonal
13. Which of these times are you available to work: Days Nights Weekends Holidays
14. Indicate hours each day you are available to work (or check Anytime if you have no restrictions).
- | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| <u>Monday</u> | <u>Tuesday</u> | <u>Wednesday</u> | <u>Thursday</u> | <u>Friday</u> | <u>Saturday</u> | <u>Sunday</u> |
| ___ to ___ |
| <input type="checkbox"/> Anytime |
15. On what date would you be available to begin work? _____
16. What salary or rate of pay do you expect to receive if employed? _____ per _____

EDUCATION:

	HIGH SCHOOL	TECHNICAL or TRADE SCHOOL	COLLEGE	OTHER
School Name and Location	_____ _____ _____	_____ _____ _____	_____ _____ _____	_____ _____ _____
Years Completed	9 10 11 12	1 2	1 2 3 4	1 2 3 4
G.E.D.	<input type="checkbox"/> YES NO <input type="checkbox"/>			
Diploma / Degree		<input type="checkbox"/> YES NO <input type="checkbox"/>	<input type="checkbox"/> YES NO <input type="checkbox"/>	<input type="checkbox"/> YES NO <input type="checkbox"/>
Major Course(s) of Study				

Describe any specialized training, apprenticeships, licenses or skills.

List any academic honors, scholarships, offices held, etc. (You may exclude memberships which may reveal your race, color, religion, gender, national origin, age, disabilities, or veteran status.)

Have you received any job-related training in the United States Military? YES NO
(If YES, please give dates and explanation.)

EMPLOYMENT HISTORY: List below all present and past employment, beginning with current or most-recent employer. Do not exclude any employment; include any applicable temporary employment. Attach additional sheets if necessary. Previous salaries or wages will not be used to determine compensation at Jackson Purchase Energy Corporation.

Company Name	Dates Employed		Salary		Name & Title of Supervisor
	<i>From</i>	<i>To</i>	<i>Start</i>	<i>Final</i>	
Address	Work Performed:				
Phone No.					
Reason for Leaving: <input type="checkbox"/> Quit <input type="checkbox"/> Discharged <input type="checkbox"/> Retired <input type="checkbox"/> Laid Off					
Explanation: _____					

Please do not contact this employer. Why not? _____

Company Name	Dates Employed		Salary		Name & Title of Supervisor
	<i>From</i>	<i>To</i>	<i>Start</i>	<i>Final</i>	
Address	Work Performed:				
Phone No.					
Reason for Leaving: <input type="checkbox"/> Quit <input type="checkbox"/> Discharged <input type="checkbox"/> Retired <input type="checkbox"/> Laid Off					
Explanation: _____					

Please do not contact this employer. Why not? _____

Company Name	Dates Employed		Salary		Name & Title of Supervisor
	<i>From</i>	<i>To</i>	<i>Start</i>	<i>Final</i>	
Address	Work Performed:				
Phone No.					
Reason for Leaving: <input type="checkbox"/> Quit <input type="checkbox"/> Discharged <input type="checkbox"/> Retired <input type="checkbox"/> Laid Off					
Explanation: _____					

Please do not contact this employer. Why not? _____

Company Name	Dates Employed		Salary		Name & Title of Supervisor
	<i>From</i>	<i>To</i>	<i>Start</i>	<i>Final</i>	
Address	Work Performed:				
Phone No.					
Reason for Leaving: <input type="checkbox"/> Quit <input type="checkbox"/> Discharged <input type="checkbox"/> Retired <input type="checkbox"/> Laid Off					
Explanation: _____					

Please do not contact this employer. Why not? _____

REFERENCES: Please list three persons who are not related to you or serve as your supervisor who can attest to your skills, knowledge, and experience.

NAME	ADDRESS	PHONE NUMBER	RELATIONSHIP	YEARS KNOWN

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Jackson Purchase Energy Corporation (hereinafter referred to as "JPEC"), such employment with JPEC is "at will" for no specified duration and may be terminated by either JPEC or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of JPEC or its representatives used during the employment process is deemed a contract of employment, real or implied. I understand that no representative of JPEC, except the President/CEO, has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President/CEO of JPEC.

In consideration for employment with JPEC, if employed, I agree to conform to the rules, regulations, policies and procedures of JPEC at all times and understand that such obedience is a condition of employment.

I understand that attendance and punctuality are considered essential requirements of every job at JPEC and that poor attendance or tardiness will result in disciplinary action.

I understand that I may be required to work overtime as a condition of my employment.

I understand that if offered a position with JPEC, I will be required to submit to a pre-employment medical examination, drug screen, and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts, and any others who have information about me to provide such information to JPEC and/or any of its representatives, agents, or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

Upon separation of employment, I authorize JPEC to withhold from my final pay check any monies owed to them by me.

I understand that this application is considered current for six months. If I wish to be considered for employment after this period, I must fill out and submit a new application.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTAND, AND AGREE TO THE ABOVE STATEMENTS.

SIGNATURE

PRINTED NAME

DATE